

Motion to Approve Wage Rate Adjustment Executive Director

WHEREAS, DHCD sets the wage rate for the Executive Directors of DHCD public housing authorities, and

WHEREAS, DHCD has issued Public Housing Notice 2022-02 "LHA Executive Director Salary & Qualifications Schedule which set a new wage schedule for executive director's; and

WHEREAS, based upon the wage study conducted by PRM Consulting Group and the final report recommended a five (5) percent salary increase for 2022 and 2023. The salary guidelines can be set effective at the beginning of the LHA 2022 fiscal year which for the FHA is January 1st, 2022.

WHEREAS, the overall salary structure for LHA executive directors is based on a combination of the number of units and programs that housing authorities manage. If approved the salary for the FHA's executive director will increase from \$128,297.00 to \$135,801.00 based upon the salary calculation sheet prepared by outside Fee Accountant Sue Honeycutt from Fenton & Ewald P.C.

WHEREAS, Douglas M. Bushman has a fully executed contract with the FHA which stipulates that his compensation is based upon DHCD guidelines (Rider 1, Section I of contract dated December 22nd, 2020)

THEREFORE, BE IT FURTHER RESOLVED, that the FHA Board of Commissioners approves the salary adjustment based upon the updated salary calculation sheet effective January 1st, 2022.

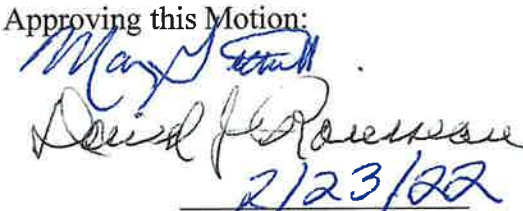
FHA Board Members Present: 4 (3 needed for quorum) FHA Members Absent 1


Votes for Approval 4 Votes Denying Motion 0 Abstentions: 0

Quorum (Three Members): yes (Yes / No)

Signatures of Fitchburg Housing Authority Members Approving this Motion:


Adam Goodwin FHA Vice-Chair


Date 2/23/22


Douglas M. Bushman
FHA Executive Director & Board Secretary

2-23-2022
Date